ERVIN L. MCWILSON II

Management Science and Engineering|Huang Engineering Center|Stanford, CA. 94305 ervinm@stanford.edu|ervinmcwilson.com

ervinm@stanford.edu ervinmcwilson.com	
EDUCATION	
Stanford University	07/2022 to Present
Doctor of Philosophy (PhD) Student	
Discolar and Market Discolar NV	05/2010
Binghamton University, Binghamton, NY Masters of Engineering in Electrical Engineering (M.Eng.)	05/2010
masters of Engineering in Electrical Engineering (M.Eng.)	
Norfolk State University, Norfolk, VA	05/2007
Bachelor of Science in Electronics Engineering (B.S.)	,
WORKING PAPERS	
McWilson, L. Ervin and Sheares, Alicia	07/2022 to Present
How Black Women Entrepreneurs Navigate the Venture Capital Process	
Stanford IRB Approved Study currently underway in collecting data	
SELECTED PRESENTATIONS & WORKSHOPS	
Stanford University TEDx Conference	05/2023
I'll Watch the Kids, Stanford, CA.	03/2023
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National Society of Black Engineer (NSBE) National Conference	
From the Classroom to the Office, Kansas City, MO.	03/2017
Vision, Attitude, Skills, Test(V.A.S.T.), Boston, MA.	03/2016
Vision, Attitude, Skills, Test(V.A.S.T.), Anaheim, CA. Vision, Attitude, Skills, Test(V.A.S.T.), Nashville, TN.	03/2015 03/2014
vision, ricitade, skins, rest(v.r.s.r.), ivastivitie, riv.	03/2014
Northrop Grumman African American Task Group(AATG), Atlanta Chapter	
Corporation You, Atlanta, GA.	07/2017
Northrop Grumman Systems Engineering Conference	06/2017
The Power of Patience in a Test Engineering Environment, Washington DC. An Insider Perspective of Field Engineering, Washington, DC.	06/2017 06/2017
The History Terspective of Flota Brighteer mg, Washington, Do.	00/2017
Northrop Grumman African American Task Group National Conference	
Corporation You, Washington, DC.	02/2017
Die de Progles von Ciles Veren Netten al Confession	
Black Engineer of the Year National Conference Dress for Success, Washington, DC.	02/2017
Dress for Success, Washington, DC.	02/2017
Bethel Worship Center	
Financial Freedom, Financial Freedom One Step at a Time. Frederick, MD.	11/2014
Historically Black College University (HBCU) Up National Research Conference	11/2006
Calibration of a Dual Orthogonal Fluoroscopic System	
POSTER PRESENTATIONS	
Norfolk State University Research Symposium	06/2005
McWilson, Ervin; Suggs, Jeremy; Li, Guoan. Calibration of a Dual Orthogonal Fluoroscopic System	
MIT Summer Research Symposium, Cambridge, MA.	04/2005
McWilson, Ervin; Suggs, Jeremy; Li, Guoan. Calibration of a Dual Orthogonal Fluoroscopic System	
NASA Summer Research Symposium, Mountain View, CA	08/2004
McWilson, Ervin L., Boyle, Richard. <i>An Exploration of the Combination of Multiple Imaging Devices</i>	00/2004
January Devices	
Southern Regional Honors Council Annual Conference, Wilmington, NC.	04/2004

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Walker, Stephanie; Reynolds, Kevin; McWilson, Ervin; Moore, Sharniece; Davidson, Cassy; Newsome, Jelaun; *The Changing Tide of Pedagogy: Incorporating Service Learning in the Honors Classroom*

ENGINEERING RESEARCH EXPERIENCE

MIT Summer Research Program, Cambridge, MA.

05/2005-08/2005

Research Fellow

NASA Ames Research Center, Mountain View, CA

05/2004-08/2004

Research Fellow

ACADEMIC EXPERIENCE

Ernest Houston Johnson Honors Program, Stanford University, Stanford, CA

08/2022-08/2023

Teacher Assistant and Mentor

Taught 6 lectures in spring quarter independently, focusing on key conceptual topics for first year students. Developed innovative active learning techniques to engage students. Provided one-on-one academic mentoring and feedback to a cohort of 10 undergraduate students. Monitored understanding through assignments and regularly communicated with advisees.

Kelley School of Business, Indiana University, Bloomington, IN

10/2020-10/2022

Research Assistant

Conducted extensive literature review on topics in entrepreneurial research including technology bias, entrepreneurial bricolage, experimental design, signal theory, and methodologies in addition to writing articles focused on specific issues for publishing in mainstream entrepreneurial periodicals.

St. Philip's Community College, San Antonio, TX

11/2018-12/2020

Adjunct Instructor

Initiated first transfer-agreement partnership with Prairie View A&M University, fostering growth of diversity pipeline for engineering students. Increased exposure for students to industry practices through creation and introduction of new corporate partnership program with engineering corporations, formerly not available to student body. Contributed to increase in retention rates for diverse students matriculating through engineering curricula via engagement with professional organizations, career lectures, and working to establish local junior org chapters.

Binghamton University, Binghamton, NY

09/2009-08/2010

Graduate Student Advisor

Advised undergraduate students in areas of academic achievement, career choices, leadership, and campus relations. Conducted one-on-one mentoring sessions for students and student leaders. Attended weekly meetings and facilitated discussions on current events and campus matters. Created leadership book club. Held book club discussions about leadership, effectiveness, and emotional intelligence. Advised students in planning different events on campus.

Norfolk State University, Norfolk, VA.

08/2005-06/2007

Tutor

Met with students on weekly to review students' homework, tests and quizzes. Assisted in the development of study plans, and facilitated students' understanding in applying study concepts to navigate their current class load. Tutored students in Arithmetic, Algebra, Calculus, and Differential Equations.

INDUSTRY EXPERIENCE

Raytheon Technologies, Tucson, AZ.

10/2017-07/2019

Senior Systems Engineer II

Northrop Grumman, Linthicum, MD.

07/2012-07/2017

Senior Test Engineer Lead

ComSource Corporation, Frederick, MD.

01/2011-07/2012

Electrical Engineer

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BAE Systems, Johnson City, NY.	06/2007-09/2009
Engineering Leadership Development Program (ELDP) Engineer	
SELECT ENTREPRENUERIAL EXPERIENCE	
Ayanda Leadership Institute, Chester, VA.	08/2019-08/2022
Co-Founder	,
GS Transport LLC, Beltsville, MD.	09/2015-10/2018
Founder & CEO	
HONORS & AWARDS	
NSBE Stimulating Young Minds Institute (SYMI) Fellow	03/2019
2 nd Place Raytheon Hack-a-Thon Innovation Competition	07/2018
PhD Project Annual Conference Recipient (accepted after rigorous selection process)	11/2016
Black Engineer of the Year Modern Day Technology Leader Award	02/2016
Northrop Grumman Select Advanced Radar Concept Fellow	01/2015
Northrop Grumman Rewards Award Program Recipient	12/2014
SERVICE	
University of Maryland Center for Minorities in Science and Engineering Mentor	11/2013-07/2017
Maryland Business RoundTable Mentor	01/2013-01/2017
Northrop Grumman High School Improvement Program Mentor	08/2012-07/2017
AFFLITAIONS	
Academy of Management	

PhD Project